

DD REGISTRY
FILE Medical

DD/A 81-0587/2

26 MAR 1981

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM: Max Hugel
Deputy Director for Administration

SUBJECT: Formulation of a Comprehensive Testing Policy

REFERENCE: Memo to DDCI from C/PSD/OMS, dated 13 March 1981,
same Subject

1. This is in response to your request for comments on referenced memorandum. The Career Training Staff of the Office of Training and Education (OTE) is the Administration Directorate component most directly involved in applicant testing conducted by the Psychological Services Division (PSD). As a result, OTE participated in the formulation of a comprehensive Agency testing policy.

2. It should be noted that this comprehensive testing policy is required as part of the New Uniform Guidelines on Employee Selection Procedures. We would not favor its implementation if it was not required by Federal Regulations. This is an unnecessary expense and complication which will be of no particular benefit to the Agency hiring process and we should work toward eliminating this sort of waste by bringing about changes in government regulations.

Signed

Max Hugel

cc: DCI

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DA/OTE/EA/TE/E
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